MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 8, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:07 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, June 1, 2016, for approval APPROVED.

<u>Consideration of Consent Calendar ADOPTED.</u>

Unfinished Business

1. Petition of **LESLIE JOHNSON** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 7, 2014, and his **discharge**, effective November 3, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 14-373**.

CONTINUE AT THE REQUEST OF WILLIAM BALDERRAMA, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

6/8/16 - 1 -

Unfinished Business (continued)

2. Petition of **MICHAEL OGIAMIEN** for a hearing on his fifteen (15) day **suspension**, effective February 2, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-43**.

OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSIONA ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA S. KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.

3. Petition of **KEITH BROWN** for a hearing on his twenty (20) day **suspension**, effective September 16, 2015, from the position of Light Vehicle Driver, Probation Department, **Case No. 15-256**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. Petition of **NICOLE CODD** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 9, 2015, from the position of Patient Resource Worker, Department of Health Services, Harbor UCLA-Medical Center, **Case No. 15-363**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. Petition of **FLOYD WHITFIELD** for a hearing on his twenty (20) day **suspension**, effective October 15, 2015, from the position of Light Vehicle Driver, Probation Department, **Case No. 15-255**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

- 6. Petition of **YOLANDA LAWRENCE** for a hearing on her thirty (30) day **suspension**, effective April 4, 2016, from the position of Supervising Clerk, Probation Department, **Case No. 16-90**. HEARING GRANTED –HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **MARIA LUNA** for a hearing on her **medical release**, effective March 18, 2016, from the position of Eligibility Worker II, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-89**.

 HEARING DENIED. (THE COMMISSION VOTED TO SEAL THE RECORD.)

6/8/16 - 2 -

New Business (continued)

- 8. Petition of **PETER ALAMILLO III** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-79**.

 CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
- Petition of LISA GREENWELL for a hearing on the Director of Personnel's denial of her appeal of the ratings from records score received in the examination for Staff Analyst, Health, Case No. 16-82.
 HEARING DENIED.
- Petition of NICOLE HICKS for a hearing on her medical disqualification received in the examination for Deputy Sheriff Trainee, based on her claim of a Civil Service Rule 25 violation, Case No. 16-75.
 HEARING DENIED. (THE COMMISSION VOTED TO SEAL THE RECORD.)
- 11. Petition of **ARTEM PARSAMYAM** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 16-80**.

 CONTINUED AT THE REQUEST OF ARPINE HOVASAPYAN, REPRESENTATIVE FOR

THE DEPARTMENT, IN ORDER TO ATTEMPT RESOLUTION.

Miscellaneous

- 12. Consideration of Changes to the Consent Calendar.

 THE COMMISSION PRESIDENT ANNOUNCED POSSIBLE CHANGES TO THE CONSENT CALENDAR.
- Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

 <u>LYLE FULKS, LOCAL 721, ADDRESSED THE COMMISSION REGARDING THE NAMES OF PETITIONERS ON THE AGENDA AND THE LACK OF SOCIAL WORKERS THAT ARE EMPLOYED BY THE COUNTY.</u>

JESSE SMITH, LOCAL 721, ADDRESSED THE COMMISSION REGARDING THE CONSENT CALENDAR.

ADJOURNED TO CLOSED SESSION AT 11:09 A.M.

6/8/16 - 3 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 14. Petitioner's request for a hearing on his **discharge**, effective November 20, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-388**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
- 15. Petitioner's request for a hearing on her twenty-two (22) day **suspension**, effective August 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-384**.

 OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO NOT SUSTAIN THE DEPARTMENT.
- 16. Petitioner's request for a hearing on his discharge, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-373.
 THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR CLARIFYING FINDINGS OF FACT ON THE APPROPRIATENESS OF DISCLIPLINE.
- 17. Petitioner's request for a hearing on his **discharge**, effective January 21, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-20**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

- 18. Petitioner's request for a hearing on his **discharge**, effective April 2, 2016, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-88**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petitioner's request for a hearing on his **discharge**, effective March 20, 2016, from the position of Deputy Sheriff's Department, **Case No. 16-91**.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

6/8/16 - 4 -

CLOSED SESSION (continued)

20.	Petitioner's request for a hearing on his discharge , effective February 25, 2016, from the position of Deputy Sheriff, Sheriff's Department, Case No. 16-92 . HEARING GRANTED — HEARING OFFICER TO BE ASSIGNED. DENIED THE PETITIONER'S REQUEST TO HOLD THE HEARING IN ABEYANCE.
	ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:03 P.M.
	READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.
	ADJOURNED THE MEETING AT 12:03 P.M.
	Legal Advisor: Ed Lewis
	Head, Civil Service Commission: Steve Cheng
	Head Commission Specialist: Luz Delgado

6/8/16 - 5 -

APPROVED BY THE CIVIL SERVICE COMMISSION ON JUNE 15, 2016

Lourence D. Crocker

Lawrence D. Crocker Executive Director

6/8/16 - 6 -